

Newark, NJ

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

UNITED STEEL WORKERS, LOCAL 4-406

and

LES PORZIO

and

Cases 22-CB-11104  
22-CB-11214

MANUEL GONCLAVES

and

ATLAS REFINERY, INC., Party in Interest

**ORDER**

On September 2, 2011, Administrative Law Judge Mindy E. Landow of the National Labor Relations Board issued her Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in her Decision, and

orders that the Respondent, United Steel Workers, Local 4-406, its officers, agents, and representatives, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., January 30, 2012.

By direction of the Board:

/s/Henry S. Breiteneicher

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Associate Executive Secretary